



Tredyffrin/Easttown School District

Inspiring the Future

February 28, 2022

Dr. Anthony Stevenson

Dear Anthony:

The Board of School Directors is pleased to approve your contract for the position of Director of Human Resources in the Tredyffrin/Easttown School District ("District"). Below we describe your compensation and benefits package.

1. **Position and Responsibilities:** Your position will be Director of Human Resources.
2. **Reporting Relationship:** You will report to the Superintendent of Schools.
3. **Effective Date:** July 1, 2022
4. **Compensation:** Effective July 1, 2022, your base annual compensation will be \$182,000 paid bi-weekly, less necessary taxes and withholdings. Future remuneration will be governed by the District's Act 93 Agreement unless a different amount is approved by the Board.
5. **Employee Benefits:** You shall receive all benefits, referred to as "Administrator Benefits" and "Administrator Leave" including but not limited to medical and retirement benefits, contained in the District's Act 93 Agreement, including any revisions to the Plan that are adopted during your employment as Director of Human Resources.
6. **Proprietary/Confidentiality of Information and Nondisclosure:** You acknowledge a duty of confidentiality owed to the District. You shall not, nor shall any corporation, partnership, or other business entity or person owned or controlled by you, directly or indirectly, at any time during or after your employment by the District, disclose or make accessible to anyone, use, or retain in writing or any other medium, without the express authorization of the District, any Confidential or Proprietary Information of the District. You hereby acknowledge that the Confidential or Proprietary Information is the property of the District, that you shall not duplicate or make use of any such Confidential or Proprietary Information other than in pursuit of the District's activities, and that, upon termination of employment for any reason, you shall deliver to the District, without further demand, all copies thereof, in any medium whatsoever, which are then in your possession. For purposes of this Agreement, Confidential or Proprietary Information shall mean all types of proprietary data and confidential information of the District, which is not legitimately in the public domain, including, but not limited to, all compensation or financial information, student lists, employee files, bid documents, contract forms and other books, records or files relating to the District's business.

We look forward to your contributions to the District. Please let me know if you have any questions.

Very truly yours,

Jeanne Pocalyko
Director of Human Resources
Tredyffrin/Easttown School District

ACKNOWLEDGED AND AGREED:

Name: _____
Anthony Stevenson

Date: 3/4/22